Declaration of pecuniary and personal interest | STC | Personal interest | Declaration of pecuniary and pecuniary

Name:	Anna Appleyard	
School:	JSTC	
Position:	Assistant Head/ Staff Governor	ALFORD
[Name] Anı	na Appleyard, declare as a Governor/Trustee of [School/Trust Name]	
ISTC	that I hold the following personal and/or necuniany interes	set/e).

Pecuniary interests	Please provide details of the interest
Current employment	Assistant Head/ Staff Governor JSTC
	Currently on Maternity Leave
Businesses (of which I am a partner or sole proprietor)	None
Company directorships – details of all companies of which I am a director	None
Charity trusteeships – details of all companies of which I am a trustee	None
Membership of professional bodies, membership organisations, public bodies or special interest groups of which I am a member and have a position of general control or management	None
Gifts or hospitality offered to you by external bodies while acting in your position as a governor/trustee and whether this was declined or accepted in the last 12 months	None
Contracts offered by you for the supply of goods and/or services to the trust/school	None
Any other conflict	None

Personal interests	Name	Relationship to me	Organisation	Nature of the interest
Immediate family/close connections to governor/trustee	None			
Company directorships or trusteeships of family/close connections to governor/trustee	None			

Name of school/academy:	None
Position held:	
Date appointed/elected to post:	
Date of termination to post:	

To the best of my knowledge the information supplied above is correct and complete. I understand that it is my responsibility to declare any conflict of interest/loyalty, business or personal that relates directly or indirectly, to myself or any relation in any contract, proposed contract or other matter when present at a meeting at the school where such contract or matter comes under consideration. I understand that I must withdraw from any meeting during the discussion of such contract or matter and must not vote in respect of it.

Signed:	Doppland
Date:	22/09/2023

Name	Simon Curtis	1310
Name:	JSTC	
School:	Headteacher	Y
Position:		ALFORD

I Simon Curtis, declare as a Governor of JSTC that I hold the following personal and/or pecuniary interest(s):

Pecuniary interests	Please provide details of the interest
Current employment	Headteacher JSTC
Businesses (of which I am a partner or sole proprietor)	NA
Company directorships – details of all companies of which I am a director	John Spendluffe Technology College
Charity trusteeships – details of all companies of which I am a trustee	NA
Membership of professional bodies, membership organisations, public bodies or special interest groups of which I am a member and have a position of general control or management	NA
Gifts or hospitality offered to you by external bodies while acting in your position as a governor/trustee and whether this was declined or accepted in the last 12 months	NA
Contracts offered by you for the supply of goods and/or services to the trust/school	NA
Any other conflict	NA

Personal interests	Name	Relationship to me	Organisation	Nature of the interest
Immediate family/close connections to governor/trustee	NA			
Company directorships or trusteeships of family/close connections to governor/trustee	NA			

Name of school/academy:	Governor at Lincoln Academy, Priory Trust, Lincoln
Position held:	Community Governor
Date appointed/elected to post:	October 2022
Date of termination to post:	August 2026

To the best of my knowledge the information supplied above is correct and complete. I understand that it is my responsibility to declare any conflict of interest/loyalty, business or personal that relates directly or indirectly, to myself or any relation in any contract, proposed contract or other matter when present at a meeting at the school where such contract or matter comes under consideration. I understand that I must withdraw from any meeting during the discussion of such contract or matter and must not vote in respect of it.

Signed:	65-C-
D. d	04/09/2023
Date:	

	AMANDA YVONNE GRAVES	1310
Name:		
School:	JOHN SPENDLUFFE TECHNOLOGY COLLEGE, ALFORD	
Position:	PARENT GOVERNOR	
	86 tu a a a a a a a a a a a a a a a a a a	ALFORD

I MANDA GRAVES, declare as a Governor/Trustee of JOHN SPENDLUFFE TECHNOLOGY COLLEGE, ALFORD that I hold the following personal and/or pecuniary interest(s):

Pecuniary interests	Please provide details of the interest
Current employment	GRAVES DEVELOPMENTS LTD
Businesses (of which I am a partner or sole proprietor)	GRAVES DEVELOPMENTS LTD LINCOLNSHIRE LUXURY HIDEAWAYS LTD
Company directorships – details of all companies of which I am a director	N/A
Charity trusteeships – details of all companies of which I am a trustee	FRIENDS OF JOHN SPENDLUFFE TECHNOLOGY COLLEGE LOUTH & DISTRICT COMMUNITY CHARITY
Membership of professional bodies, membership organisations, public bodies or special interest groups of which I am a member and have a position of general control or management	1 ST ALFORD SCOUT GROUP – GROUP SECRETARY OF EXECUTIVE COMMITTEE
Gifts or hospitality offered to you by external bodies while acting in your position as a governor/trustee and whether this was declined or accepted in the last 12 months	N/A
Contracts offered by you for the supply of goods and/or services to the trust/school	N/A
Any other conflict	NONE

Personal interests	Name	Relationship to me	Organisation	Nature of the interest
Immediate family/close connections to governor/trustee	JONATHAN GRAVES	SPOUSE	JUMP WARRIORS	MANAGING DIRECTOR
Company directorships or trusteeships of family/close connections to governor/trustee	ELTON MASON	BROTHER	FRIENDS OF JSTC	TRUSTEE

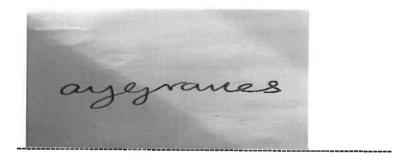
below:	or trustee or arry	other schools and/or	academies, piease provide details	
Name of school/acade	emv.			

Name of school/academy:	
Position held:	
Date appointed/elected to post:	
Date of termination to post:	**************************************
*	

To the best of my knowledge the information supplied above is correct and complete. I understand that it is my responsibility to declare any conflict of interest/loyalty, business or personal that relates directly or indirectly, to myself or any relation in any contract, proposed contract or other matter when present at a meeting at the school where such contract or matter comes under consideration. I understand that I must withdraw from any meeting during the discussion of such contract or matter and must not vote in respect of it.

I agree to review and update this declaration annually and give consent for the information provided to be used in accordance with the trust/school's conflicts of interest policy.

Signed:



Date:

23/09/2023

Name:	lan Hart	
School:	John Spendluffe Technology College	
Position:	Governor	ALFORD
lan	Hartdeclare as a Governor/Trustee of [School/Trust Name]	

John Spendluffe Technology College...... that I hold the following personal and/or pecuniary interest(s):

Pecuniary interests	Please provide details of the interest
Current employment	Self employed
Businesses (of which I am a partner or sole proprietor)	Sole proprietor Huttoft Service Station
Company directorships – details of all companies of which I am a director	n/a
Charity trusteeships – details of all companies of which I am a trustee	n/a
Membership of professional bodies, membership organisations, public bodies or special interest groups of which I am a member and have a position of general control or management	n/a
Gifts or hospitality offered to you by external bodies while acting in your position as a governor/trustee and whether this was declined or accepted in the last 12 months	none
Contracts offered by you for the supply of goods and/or services to the trust/school	none
Any other conflict	none

Personal interests	Name	Relationship to me	Organisation	Nature of the interest
Immediate family/close connections to governor/trustee	n/a			
Company directorships or trusteeships of family/close connections to governor/trustee	n/a			

Name of school/academy:	n/a
Position held:	
Date appointed/elected to post:	
Date of termination to post:	

To the best of my knowledge the information supplied above is correct and complete. I understand that it is my responsibility to declare any conflict of interest/loyalty, business or personal that relates directly or indirectly, to myself or any relation in any contract, proposed contract or other matter when present at a meeting at the school where such contract or matter comes under consideration. I understand that I must withdraw from any meeting during the discussion of such contract or matter and must not vote in respect of it.

Signed:	I-W	
Date:	24 September 2023	

Name:	Rachael Hickson		
Name:	John Spendluffe Technology College		
School:	4		
	Governor		
Position:		ALFORI	
Rachael H	ickson, declare as a Governor/Trustee of [School	ol/Trust Name]	
ohn Spendli	uffe Technology College that I hold the f	ollowing personal	
nd/or pecu	niary interest(s):		

Pecuniary interests	Please provide details of the interest
Current employment	Young Carers Lead at John Spendluffe Technology College – 1 day a week
Businesses (of which I am a partner or sole proprietor)	
Company directorships – details of all companies of which I am a director	
Charity trusteeships – details of all companies of which I am a trustee	
Membership of professional bodies, membership organisations, public bodies or special interest groups of which I am a member and have a position of general control or management	
Gifts or hospitality offered to you by external bodies while acting in your position as a governor/trustee and whether this was declined or accepted in the last 12 months	
Contracts offered by you for the supply of goods and/or services to the trust/school	
Any other conflict	

Personal interests	Name	Relationship to me	Organisation	Nature of the interest
Immediate family/close connections to governor/trustee				
Company directorships or trusteeships of family/close connections to governor/trustee				

If you are a below:	governor or trustee of any	other schools and/or academies, please provide details
Name of so	hool/academy:	
	nted/elected to post:	
that it is my indirectly or in when present understand that and must not a gree to rev	responsibility to declare any condirectly, to myself or any relet at a meeting at the school withat I must withdraw from any twote in respect of it.	tion supplied above is correct and complete. I understand onflict of interest/loyalty, business or personal that relates ation in any contract, proposed contract or other matter here such contract or matter comes under consideration. I meeting during the discussion of such contract or matter on annually and give consent for the information provided nool's conflicts of interest policy.
Signed:	Rachael Hickson	
-	04/09/2023	THE STATE OF THE S
Date:		

Name:	Laura Hill	
School:	John Spendluffe Technology College	
Position:	Governor	ALFORD

I Laura Hill , declare as a Governor/Trustee of John Spendluffe Technology College that I hold the following personal and/or pecuniary interest(s):

Pecuniary interests	Please provide details of the interest
Current employment	Teacher (Alford Primary School)
	Lincolnshire County Council
Businesses (of which I am a partner or sole proprietor)	N/A
Company directorships – details of all companies of which I am a director	N/A
Charity trusteeships – details of all companies of which I am a trustee	N/A
Membership of professional bodies, membership organisations, public bodies or special interest groups of which I am a member and have a position of general control or management	N/A
Gifts or hospitality offered to you by external bodies while acting in your position as a governor/trustee and whether this was declined or accepted in the last 12 months	N/A
Contracts offered by you for the supply of goods and/or services to the trust/school	N/A
Any other conflict	N/A

Personal interests	Name	Relationship to me	Organisation	Nature of the interest
Immediate family/close connections to governor/trustee	N/A			
Company directorships or trusteeships of family/close connections to governor/trustee	N/A			

If you are a below:	governor or trustee of any other schools and/or academies, please provide details
Name of sc	hool/academy: Id:
	nted/elected to post:
that it is my r directly or in when presen understand t and must not	of my knowledge the information supplied above is correct and complete. I understand esponsibility to declare any conflict of interest/loyalty, business or personal that relates directly, to myself or any relation in any contract, proposed contract or other matter tata meeting at the school where such contract or matter comes under consideration. I hat I must withdraw from any meeting during the discussion of such contract or matter to to to the interest of it. iew and update this declaration annually and give consent for the information provided accordance with the trust/school's conflicts of interest policy.
Signed:	Laura Hill
Date:	12.09.23

Name:	William [Paul Nickson	1510
School:	John Spendluffe Technology College	
Position:	Staff Governor	ALFORE
I [Name]W	/illiam Paul Nickson, declare as a Governor/Trustee of [Scho	ol/Trust Name]
JSTC	that I hold the following personal and/or pecuniary interest	t(s):

Pecuniary interests	Please provide details of the interest
Current employment	
	Cover Supervisor at JSTC
Businesses (of which I am a partner or sole proprietor)	N/A
Company directorships – details of all	
companies of which I am a director	N/A
Charity trusteeships – details of all companies of which I am a trustee	
companies of which ram a trustee	N/A
Membership of professional bodies, membership organisations, public bodies or special interest groups of which I am a member and have a position of general control or management	N/A
Gifts or hospitality offered to you by external bodies while acting in your position as a governor/trustee and whether this was declined or accepted in the last 12 months	N/A
Contracts offered by you for the supply of goods and/or services to the trust/school	N/A
Any other conflict	N/A

Personal interests	Name	Relationship to me	Organisation	Nature of the interest
Immediate family/close connections to governor/trustee	N/A			
Company directorships or trusteeships of family/close connections to governor/trustee	N/A			

Name of school/academy:	N/A
Position held:	
Date appointed/elected to post:	
Date of termination to post:	

To the best of my knowledge the information supplied above is correct and complete. I understand that it is my responsibility to declare any conflict of interest/loyalty, business or personal that relates directly or indirectly, to myself or any relation in any contract, proposed contract or other matter when present at a meeting at the school where such contract or matter comes under consideration. I understand that I must withdraw from any meeting during the discussion of such contract or matter and must not vote in respect of it.

I agree to review and update this declaration annually and give consent for the information provided to be used in accordance with the trust/school's conflicts of interest policy.

Date: 24th September 2023

Name:	ELIZABETH RAMM	
ichool:	John Spendluffe.	
Position:	Chair of Governors	3 1 1 7 3 19

Pecuniary interests	Please provide details of the interest
Current employment	
Businesses (of which I am a partner or sole proprietor)	
Company directorships – details of all companies of which I am a director	
Charity trusteeships – details of all companies of which I am a trustee	Chair of Alford Foral Point (Library) Trustee of Library.
Membership of professional bodies, membership organisations, public bodies or special interest groups of which I am a member and have a position of general control or management	
Gifts or hospitality offered to you by external bodies while acting in your position as a governor/trustee and whether this was declined or accepted in the last 12 months	
Contracts offered by you for the supply of goods and/or services to the trust/school	
Any other conflict	

Personal interests	Name	Relationship to me	Organisation	Nature of the interest
Immediate family/close connections to governor/trustee				
Company directorships or trusteeships of family/close connections to governor/trustee				

connections governor/tr				
If you are a below:	governor or trustee	of any other schools a	nd/or academies, ¡	please provide details
Name of sci Position he	nool/academy:			
Date appoir	nted/elected to post:	-bush		A A A A A A A A A A A A A A A A A A A
that it is my r directly or in when present understand the and must not	esponsibility to declar directly, to myself or t at a meeting at the so nat I must withdraw fr vote in respect of it.	nformation supplied above any conflict of interestany relation in any conchool where such contrators any meeting during	t/loyalty, business o tract, proposed cor act or matter comes the discussion of su	r personal that relates ntract or other matter under consideration. I uch contract or matter
		eclaration annually and rust/school's conflicts o	•	information provided
Signed:	E.G.1	Ramm		
Date:	5/09	2023.		-

Name:	PAUL SIMPSON	
School:	JOHN SPENDLUFFE TECHNOLOGY COLLEGE	W
Position:	VICE CHATA COVERNORS	Pallen

I [Name] PAUL SIMPSON, declare as a Governor/Trustee of [School/Trust Name]

JOHN S PENDLUFF E TECHNOLOGY that I hold the following personal and/or pecuniary interest(s):

Pecuniary interests	Please provide details of the interest
Current employment	EXAM INVIGILATOR AT JOHN SPENDLUFFE TECHNOLOGY COLLEGE, OTHERWISE RETURED
Businesses (of which I am a partner or sole proprietor)	MIM
Company directorships – details of all companies of which I am a director	NIV
Charity trusteeships – details of all companies of which I am a trustee	rs / rt
Membership of professional bodies, membership organisations, public bodies or special interest groups of which I am a member and have a position of general control or management	NIA
Gifts or hospitality offered to you by external bodies while acting in your position as a governor/trustee and whether this was declined or accepted in the last 12 months	n/4
Contracts offered by you for the supply of goods and/or services to the trust/school	NIA
Any other conflict	NIA

Personal interests	Name	Relationship to me	Organisation	Nature of the interest
Immediate family/close connections to governor/trustee	JULIE SIMPSON	WIFG	WINDSOR MINDENKEAD + BERKONIRE CC - A-O A DULT SOCIAL SCAVICES	NO CONFIRST
Company directorships or trusteeships of family/close connections to governor/trustee	AS ABOVE	AS ABOVE	MS ABOVE	AS AGO G

Name of school/academy:	NIX
Position held:	
Date appointed/elected to post:	
Date of termination to post:	

To the best of my knowledge the information supplied above is correct and complete. I understand that it is my responsibility to declare any conflict of interest/loyalty, business or personal that relates directly or indirectly, to myself or any relation in any contract, proposed contract or other matter when present at a meeting at the school where such contract or matter comes under consideration. I understand that I must withdraw from any meeting during the discussion of such contract or matter and must not vote in respect of it.

I agree to review and update this declaration annually and give consent for the information provided to be used in accordance with the trust/school's conflicts of interest policy.

Signed:

Date:

14 9 23

Name:	Mrs Sally Jean Sivil	
School:	John Spendluffe Technology College	
Position:	Clerk to Governors	ALFORD

I [Name] Mrs Sally Jean Sivil, declare as a Governor/Trustee of [School/Trust Name]
John Spendluffe Technology College that I hold the following personal and/or pecuniary interest(s):

Pecuniary interests	Please provide details of the interest
Current employment	Clerk to Governors at John Spendluffe Technology College Exam Invigilator at John Spendluffe Technology College
Businesses (of which I am a partner or sole proprietor)	n/a
Company directorships – details of all companies of which I am a director	n/a
Charity trusteeships – details of all companies of which I am a trustee	n/a
Membership of professional bodies, membership organisations, public bodies or special interest groups of which I am a member and have a position of general control or management	None – am in several special interest groups (art and ringing), but not in senior positions Signatory for Alford Church Bell Ringers – a non-profit special interest group
Gifts or hospitality offered to you by external bodies while acting in your position as a governor/trustee and whether this was declined or accepted in the last 12 months	n/a
Contracts offered by you for the supply of goods and/or services to the trust/school	n/a
Any other conflict	none

Personal interests	Name	Relationship to me	Organisation	Nature of the interest
Immediate family/close connections to governor/trustee	None known			
Company directorships or trusteeships of family/close connections to governor/trustee	None			

If you are a governor or trustee below:	of any other schools and/or academies, please provide details
Name of school/academy: Position held: Date appointed/elected to post: Date of termination to post:	n/a
that it is my responsibility to declar	nformation supplied above is correct and complete. I understand e any conflict of interest/loyalty, business or personal that relates any relation in any contract, proposed contract or other matter

I agree to review and update this declaration annually and give consent for the information provided to be used in accordance with the trust/school's conflicts of interest policy.

when present at a meeting at the school where such contract or matter comes under consideration. I understand that I must withdraw from any meeting during the discussion of such contract or matter

Signed:	S.J. Sívíl
Date:	12 th September 2023

and must not vote in respect of it.

Name:	Mrs Samantha Smith	1310
warne:	John Spendluffe Technology College	
School:		
	Governor (Parent)	
Position:		ALFORD

I [Name]Samantha Smith, declare as a Governor of John Spendluffe Technology College that I hold the following personal and/or pecuniary interest(s):

Pecuniary interests	Please provide details of the interest		
Current employment	Lincolnshire Road Safety Partnership/Lincolnshire County		
	Council		
Businesses (of which I am a partner or	N/A		
sole proprietor)			
Company directorships – details of all	N/A		
companies of which I am a director			
Charity trusteeships – details of all	N/A		
companies of which I am a trustee			
Membership of professional bodies,	N/A		
membership organisations, public bodies or special interest groups of			
which I am a member and have a			
position of general control or			
management			
Gifts or hospitality offered to you by	N/A		
external bodies while acting in your position as a governor/trustee and			
whether this was declined or accepted			
in the last 12 months			
Contracts offered by you for the supply	N/A		
of goods and/or services to the trust/school			
Any other conflict	Nothing more to declare		

Personal interests	Name	Relationship to me	Organisation	Nature of the interest
Immediate family/close connections to governor/trustee	N/A			
Company directorships or trusteeships of family/close connections to governor/trustee	N/A			

Name of school/academy:	NOTHING TO DECLARE
Position held:	
Date appointed/elected to post:	
Date of termination to post:	

To the best of my knowledge the information supplied above is correct and complete. I understand that it is my responsibility to declare any conflict of interest/loyalty, business or personal that relates directly or indirectly, to myself or any relation in any contract, proposed contract or other matter when present at a meeting at the school where such contract or matter comes under consideration. I understand that I must withdraw from any meeting during the discussion of such contract or matter and must not vote in respect of it.

	Samantha Smith
Signed:	
	24 th September 2023
Date:	

Name:	Andrew Stones	
School:	John Spendluffe Technology College	
Position:	Governor	ALFORD

I...... Andrew Stones, declare as a Governor/Trustee of [School/Trust Name] ...

John Spendluffe Technology College....... that I hold the following personal and/or pecuniary interest(s):

Pecuniary interests	Please provide details of the interest
Current employment	
	N/A
Businesses (of which I am a partner or	
sole proprietor)	N/A
Company directorships – details of all	
companies of which I am a director	N/A
Charity trusteeships – details of all	
companies of which I am a trustee	N/A
Membership of professional bodies,	
membership organisations, public bodies or special interest groups of	N/A
which I am a member and have a	
position of general control or	
management	
Gifts or hospitality offered to you by	
external bodies while acting in your position as a governor/trustee and	N/A
whether this was declined or accepted	
in the last 12 months	
Contracts offered by you for the supply	
of goods and/or services to the	N/A
trust/school	
Any other conflict	
	N/A

Personal interests	Name	Relationship to me	Organisation	Nature of the interest
Immediate family/close connections to governor/trustee	N/A			
Company directorships or trusteeships of family/close connections to governor/trustee	N/A			

If you	are	a	governor	or	trustee	of	any	other	schools	and/or	academies, please	provide details
below	:											

Name of school/academy:	n/a
Position held:	
Date appointed/elected to post:	
Date of termination to post:	

To the best of my knowledge the information supplied above is correct and complete. I understand that it is my responsibility to declare any conflict of interest/loyalty, business or personal that relates directly or indirectly, to myself or any relation in any contract, proposed contract or other matter when present at a meeting at the school where such contract or matter comes under consideration. I understand that I must withdraw from any meeting during the discussion of such contract or matter and must not vote in respect of it.

Signed:	ACVIII	
Date:	22/09/2023	

	Rhonda Strathern	1510
Name:		
	John Spendluffe Technology College	
School:	989 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2	
D 111	Exam Invigilator/School Governor	
Position:		ALFORD

I [Name] Rhonda Strathern, declare as a Governor/Trustee of [John Spendluffe Technology College that I hold the following personal and/or pecuniary interest(s):

Pecuniary interests	Please provide details of the interest
Current employment	Exam Invigilator
Businesses (of which I am a partner or sole proprietor)	N/A
Company directorships – details of all companies of which I am a director	N/A
Charity trusteeships – details of all companies of which I am a trustee	N/A
Membership of professional bodies, membership organisations, public bodies or special interest groups of which I am a member and have a position of general control or management	N/A
Gifts or hospitality offered to you by external bodies while acting in your position as a governor/trustee and whether this was declined or accepted in the last 12 months	N/A
Contracts offered by you for the supply of goods and/or services to the trust/school	N/A
Any other conflict	N/A

Personal interests	Name	Relationship to me	Organisation	Nature of the interest
Immediate family/close connections to governor/trustee				
Company directorships or trusteeships of family/close connections to governor/trustee				

If you are a governor or trustee below:	of any other schools and/or academies, please provide details
Name of school/academy: Position held: Date appointed/elected to post: Date of termination to post:	

To the best of my knowledge the information supplied above is correct and complete. I understand that it is my responsibility to declare any conflict of interest/loyalty, business or personal that relates directly or indirectly, to myself or any relation in any contract, proposed contract or other matter when present at a meeting at the school where such contract or matter comes under consideration. I understand that I must withdraw from any meeting during the discussion of such contract or matter and must not vote in respect of it.

	R K Strathern
Signed:	
	22 nd September 2023
Date:	

	Nigel Wass	
Name:		
	JSTC Alford	
School:		
	Community Governor	
Position:		LIFORD
	0000 20 5 14 6 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4	ALFORD
[Name]	NIGEL WASS, declare as a Governor/Trustee of [So	chool/Trust Name]
JS	C that I hold the following personal and/or pecuni	iary interest(s):

Pecuniary interests	Please provide details of the interest
Current employment	Retired
Businesses (of which I am a partner or sole proprietor)	N/A
Company directorships – details of all companies of which I am a director	N/A
Charity trusteeships – details of all companies of which I am a trustee	N/A
Membership of professional bodies, membership organisations, public bodies or special interest groups of which I am a member and have a position of general control or management	The Ramblers – Skegness & Horncastle Group Secretary
Gifts or hospitality offered to you by external bodies while acting in your position as a governor/trustee and whether this was declined or accepted in the last 12 months	N/A
Contracts offered by you for the supply of goods and/or services to the trust/school	N/A
Any other conflict	None

Personal interests	Name	Relationship to me	Organisation	Nature of the interest
Immediate family/close connections to governor/trustee	N/A			
Company directorships or trusteeships of family/close connections to governor/trustee	N/A			

Name of school Position held:	ol/academy:	N/A		
Date appointed/elected to post: Date of termination to post:				
that it is my resp directly or indire when present at understand that	oonsibility to declare ectly, to myself or a a meeting at the sc	nformation supplied above any conflict of interest any relation in any cont hool where such contra om any meeting during	t/loyalty, business o tract, proposed con act or matter comes	r personal that relates tract or other matter under consideration. I

Date:

Guidance notes

Governors and trustees have a legal duty to act only in the best interests of their schools. Where a situation arises in which they cannot do this due to a personal interest they have, steps should be taken to identify, prevent and record the conflict. This ensures governors or trustees are acting in the best interests of the school.

In the declaration above, you must provide details relating to:

- Your ownership or partnership of a company or organisation which may be used by the trust/school to provide goods or services;
- Goods or services you offer which may be used by the trust/school;
- > Any close relation you have to someone who satisfies either of the above;
- Any close relationship you have to someone who is employed by the trust/school.

Declaring your conflicts of interest is a legal requirement within the School Governance (Roles, Procedures and Allowances) (England) Regulations 2013 and for academies, in the Articles of Association and Academies Financial Handbook. However, making an annual declaration does not remove your requirement to make an oral disclosure of the interest and temporarily leave the meeting, where the interest is relevant to something being discussed.

Pecuniary interests

Generally, governors should not participate in any discussions in which they may directly or indirectly benefit from a pecuniary interest, except where the relevant authority has authorised this i.e. legislation for maintained schools or articles of association for academies. A direct benefit refers to any personal financial benefit and an indirect benefit refers to any financial benefit you may have by virtue of a relationship to someone who stands to gain from a decision of the governing board. Both direct and indirect interests must be declared.

Non-pecuniary interests (Conflicts of loyalty)

There may be a non-pecuniary interest whereby the governor does not stand to gain any benefit but a declaration should still be made. For example, this might be where a governor has a family member working in the school. While the governor might not benefit personally, their judgment could be impaired if something was brought up that would affect the family member.

Handling the conflict

The governing board must make a decision as to whether or not they should take steps to remove the conflict by:

- Not pursuing the course of action it relates to; or
- Proceeding with it in an alternative way which does not give rise to conflict; or
- Not appointing the governor in question or seeking to secure their resignation.

In the minutes of the meeting, the following should be recorded:

- The nature of the conflict;
- Which governor(s) it relates to;
- Whether a declaration was made in advance of the meeting;

- A brief overview of what was discussed;
- Whether the governor(s) withdrew from the meeting;
- How the governors made the decision in the best interests of the school.

The School and Early Years Finance (England) Regulations 2013 provide for local authority financing schemes to keep a register of pecuniary interests for the trustees, governors and staff of schools. The register should be reviewed annually by the clerk to the governing body but any new interest or ceased interest, should be reported to the clerk as and when they occur. Upon completion, this signed form should be given to the clerk of governors whose responsibility it is to keep a register of all interests and review it annually. You can find NGA's model conflict register on the NGA's website.

The Charity Commission has produced <u>guidance on dealing with conflicts of interests</u> which may be useful, even for schools that do not have charitable status.